Regional Referent GIS (Geographic Information Systems) W/M – Emergency Pool

9 novembre 2026

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization created in 1971 that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters.

In collaboration with the Emergency Unit and the Emergency Logistics Coordination team, the Regional GIS Referent serves as the primary GIS focal point at regional level, providing strategic technical support to coordination and field teams in the countries within their region, in accordance with MSF GIS Unit policies, guidelines, and procedures, in order to support the overall operational objectives of the missions. This position is regional in scope and may also be intersectional.

Main Responsibilities :

- At the request of coordination teams and based on the terms of reference established by them (Logistics Coordinator, Medical Coordinator, Head of Mission, Field Coordinator), conduct GIS assessments in the countries of the region and propose strategies adapted to operational needs.
- Liaise with the GIS Unit, GIS focal points at headquarters, and GIS staff within the region; contribute to the definition and improvement of GIS policies by providing feedback based on professional experience. Formulate recommendations regarding programs and broader operational objectives, as well as their implementation or enhancement, in accordance with MSF GIS Unit policies, guidelines, and procedures.
- Provide technical support within the assigned geographical area, with assistance from the GIS Unit when necessary.
- Monitor the implementation of GIS projects and activities in the countries of the region and conduct, at least annually, an analysis of GIS projects.
- Develop a network and maintain in-depth knowledge of local GIS stakeholders within the geographical area (institutions, volunteer groups, NGOs, training centers, suppliers, etc., as relevant).
- Upon request from missions within the region, contribute to the development of GIS-related training content and facilitate training sessions.
- Draft mission reports and annual activity reports.
- Participate, when requested, in emergency operations within the geographical area.
- Contribute to discussions on ethics and personal data protection within the mission, particularly concerning GIS-related data and activities.

Required Qualifications

- University degree required.
- Specialization in GIS (Geographic Information Systems) or a closely related field.

Experience

- Field experience with international NGO projects is required.
- Previous experience with MSF is an asset.
- Significant professional experience in the relevant specialty area (minimum two years) is required.
- Strong project management skills, as well as knowledge of management and training methodologies.

Competencies

- Geographic Information Systems (GIS): Level 4
- Strategic Vision: Level 2
- Leadership: Level 2
- People Management and Development: Level 3
- Service Orientation: Level 3
- Teamwork and Cooperation: Level 4

Languages

- Excellent command of French (minimum B2 level) and English (minimum B2 level).
- Knowledge of additional languages is an asset.

Contract conditions

- Field-based position with regular visits to headquarters in Paris.
- Full-time fixed-term contract (12 months, 100%), with the possibility of extension.
- Desired start date: As soon as possible.
- Gross salary: According to the MSF salary scale, Level 12.
- Special benefits under the Emergency Contract framework.
- Additional benefits: Health insurance coverage.

At MSF, we value diversity and strive for an inclusive and accessible working environment. We encourage all suitably qualified people to apply, regardless of their ethnic, national or cultural origin, age, gender, sexual orientation, beliefs, disability or any other aspect of their identity.

Date limite de dépôt de candidatures

29 novembre 2026

MSF tient à la protection des données personnelles de ses membres, de ses salariés et des personnes souhaitant rejoindre l'association. Les données collectées lors de cette candidature seront strictement transmises, pour un traitement équitable et de qualité, aux personnes intervenant dans le processus de

recrutement, quel que soit l'endroit où se trouve la structure MSF à laquelle elles appartiennent. Pour plus d'informations sur la façon dont sont traités vos données et vos droits, veuillez consulter notre politique de confidentialité.