



Alternance - MSF Speaking Out studies Digital Communications work-study trainee F/H

12 août 2026

Médecins Sans Frontières, association médicale humanitaire internationale créée en 1971, apporte une assistance médicale à des populations dont la vie est menacée : principalement en cas de conflits armés, mais aussi d'épidémies, de pandémies, de catastrophes naturelles ou encore d'exclusion des soins.

The SOCS (Speaking Out Case Studies) Project is seeking a full-time Comms work-study trainee.

I. MSF INTERNATIONAL

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organisation that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters. MSF offers assistance to people based only on need and irrespective of race, religion, gender or political affiliation.

MSF International is the legal entity that binds MSF's 24 sections, 26 associations and other offices together. MSF International provides coordination, information and support to the MSF Movement, as well as implements international projects and initiatives as requested.

II. POSITION BACKGROUND

The MSF Speaking Out Case Studies (SOCS) is a series of studies from Médecins Sans Frontières that openly examines and analyses the organisation's actions and decision-making process during humanitarian emergencies that have led it to speak out or not. The Speaking Out Case Studies document critical humanitarian dilemmas, constraints and controversies surrounding speaking out throughout the history of MSF. The SOCS project assists all MSF members, and a growing external audience in understanding how speaking out articulates with humanitarian interventions.

14 case studies and 4 podcasts series are available in English and French at www.msf.org/speakingout. SOCS based learning courses are also accessible on TEMBO, the MSF learning platform: <https://tembo.msf.org/>

The SOCS Project is under the responsibility and the supervision of the MSF International Board (IB).

III. PLACE IN THE ORGANISATION

The SOCS Comms work-study trainee is part of the SOCS team. He/she reports to the SOCS project manager and works closely with the other members of the SOCS team.

IV. OBJECTIVES OF THE POSITION

We are seeking a dynamic and highly skilled Communications Work-Study Trainee to strengthen the visibility, engagement, and accessibility of the Speaking Out Case Studies project.

The role requires expertise in digital communications, content development, and campaign implementation, combined with a genuine and strong interest in humanitarian affairs, international relations, and global health issues.

The Communications Work-Study Trainee will be able to translate complex content into compelling digital narratives, support audience engagement strategies, and develop campaigns that increase reach among humanitarian practitioners (within and outside MSF), academics, students, and other humanitarian stakeholders.

V. MAIN RESPONSIBILITIES

Digital communications & campaign management

- Help strengthen and implement digital communication strategies to increase visibility and engagement around the Speaking Out Case Studies project.
- Help develop and manage multi-channel communication campaigns across mailouts, LinkedIn, and SOCS Sharepoint page.
- Create campaign calendars and coordinate content dissemination aligned with the SOCS project milestones and MSF priorities relevant to SOCS topics.
- Monitor campaign performance using analytics and propose adjustments to improve impact and audience reach.
- Support audience development and community engagement initiatives.

Content creation & editorial work

- **Produce high-quality and engaging written content in English and French, including:**
 - **Mailouts**
 - **LinkedIn content**
 - **Interviews**
 - **Web content**
 - **Promotional materials**
- **Translate complex content into accessible and engaging communications pieces.**
- **Help identify stories and communication opportunities.**

- **Help ensure editorial consistency, tone, and quality across all channels.**
- **Support proofreading, and adaptation of existing content.**

Website & digital platforms

- **Help improve content on SOCS website, and Sharepoint page.**
- **Optimise content for digital audiences and search visibility (SEO awareness desirable).**
- **Contribute to improving user experience and accessibility of online resources.**

Monitoring & reporting

- **Track communication indicators and produce performance reports.**
- **Analyse engagement data and audience insights to inform future communication strategies.**

Job requirements

Skills

- **Excellent writing and storytelling abilities for digital platforms such as Sharepoint, LinkedIn, and Website.**
- **Ability to translate complex topics into clear and compelling narratives.**
- **Strong understanding of digital communication campaign tactics, analytics, and audience engagement.**
- **Familiarity with the Microsoft 365 suite including Sharepoint and Viva Engage.**
- **Strong organisational skills with the ability to manage multiple projects and deadlines.**
- **Ability to work autonomously.**
- **Enjoys team work**
- **Knowledge of SEO and digital performance metrics is an asset.**

Education

- Bachelor or Master level in Digital Communications or a related field.

Languages

- **Mandatory: Full professional proficiency in English and French, both written and spoken.**
- **Additional languages are considered an asset.**

?Conditions

- One-year work-study contract
- Position based in Paris. Please include your academic schedules with your application.
- Compensation ranging from 43% to 100% of the minimum wage (SMC), depending on age and level of education.
- Supplementary health insurance fully covered by MSF.
- Meal vouchers with a face value of €12 (60% covered by MSF).
- 50% coverage of public transportation passes (weekly, monthly, or annual) or a bicycle mileage allowance (€0.25 per km, limited to €450 per year).

Starting date : as soon as possible

To apply : Please submit your applications (cover letter, resume) online by September 7 2026 via the following link: [MSF International - MSF Speaking Out studies Digital Communications work-study trainee \(contrat d'alternance\) - Application](#)

A MSF, nous valorisons la diversité et cherchons à avoir un environnement de travail inclusif et accessible. Nous encourageons toutes les personnes qui possèdent les qualifications requises à postuler, indépendamment de leur origine ethnique, nationale ou culturelle, de leur âge, de leur sexe, de leur orientation sexuelle, de leurs convictions, de leur handicap ou d'autres aspects de leur identité.

Date limite de dépôt de candidatures

7 septembre 2026

MSF tient à la protection des données personnelles de ses membres, de ses salariés et des personnes souhaitant rejoindre l'association. Les données collectées lors de cette candidature seront strictement transmises, pour un traitement équitable et de qualité, aux personnes intervenant dans le processus de recrutement, quel que soit l'endroit où se trouve la structure MSF à laquelle elles appartiennent. Pour plus d'informations sur la façon dont sont traités vos données et vos droits, [veuillez consulter notre politique de confidentialité.](#)