



Standards and Logistics Intersectional Technical Coordinator W/M

23 mars 2026

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization created in 1971 that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters.

The Logistics Standards and Techniques Manager is a project management role responsible for overseeing and delivering the technical component of Log Basics 2.0. The role involves structuring the development of the new Basics, organizing and facilitating workshops, and drafting clear, consistent, and actionable standards. The position ensures that the standards developed remain realistic, applicable, and useful to field teams.

Reporting to the Transformational Investment Capacity (TIC) Project Manager, the Standards and Logistics Techniques Coordinator is responsible for:

1. Overseeing the technical component

- Planning and structuring the development of the Basics and associated policies
- Proposing priorities in coordination with the Project Manager
- Ensuring adherence to deadlines and deliverables

2. Development of the Basics and policies

- Analyze existing Basics and policies
- Organize and facilitate workshops
- Structure and formalize decisions
- Draft Intersectional Logistics Basics and technical policies
- Ensure the consistency and quality of documents
- Organize review and validation cycles

3. Stakeholder engagement

- Coordinate with technical stakeholders at the OCs (Operational Centers)
- Serve as the primary technical point of contact
- Facilitate alignment discussions
- Contribute to the preparation of governance meetings

Desired Profile

Education & Experience

- University degree in logistics or a relevant field
- Minimum 6 years of experience in the humanitarian sector
- Significant field experience (Logistics Coordinator level preferred)
- Experience in project management or drafting standards

Computer Skills

- Proficiency in standard office software

Languages

- English: minimum B2 level required
- French: minimum B2 level required

Employment Status and Conditions

Status: 12-month full-time fixed-term contract. Management position based in Paris, with travel required to other MSF Operational Centers (Amsterdam, Barcelona, Geneva, Brussels, Abidjan, Nairobi) as well as to Bordeaux. Remote work in accordance with MSF's current policies (2 days/week).

Conditions: €47,800 gross annual salary paid over 13 months. 22 days of RTT per year. Supplementary health insurance fully covered by Médecins Sans Frontières. Meal vouchers with a face value of €12 (60% covered by Médecins Sans Frontières). 50% reimbursement of public transportation passes (weekly, monthly, or annual). *Due to administrative requirements related to the*

contract duration, candidates must already hold a work permit in France (European Union citizen) or a residence permit allowing them to work in France.

Position available: May 1, 2026.

At MSF, we value diversity and strive for an inclusive and accessible working environment. We encourage all suitably qualified people to apply, regardless of their ethnic, national or cultural origin, age, gender, sexual orientation, beliefs, disability or any other aspect of their identity.

Date limite de dépôt de candidatures

13 avril 2026

MSF tient à la protection des données personnelles de ses membres, de ses salariés et des personnes souhaitant rejoindre l'association. Les données collectées lors de cette candidature seront strictement transmises, pour un traitement équitable et de qualité, aux personnes intervenant dans le processus de recrutement, quel que soit l'endroit où se trouve la structure MSF à laquelle elles appartiennent. Pour plus d'informations sur la façon dont sont traités vos données et vos droits, [veuillez consulter notre politique de confidentialité.](#)