



Climate and Environment Focal Point'

17 octobre 2025

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization created in 1971 that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters.

This position is open as a temporary replacement.

Context

OCP's commitment to environmental transition has grown in recent years. OCP has therefore adopted an Environmental Roadmap in 2023, which is integrated into its 2026-2031 strategic guidelines.

After two years, most of the key actions in this Roadmap are taking shape, particularly in the areas of logistics (energy efficiency, waste management) and supply (reduction of air freight, sustainable purchasing criteria). However, some projects will require further effort, primarily the rationalization of air travel

Since mid-2024, OCP has set up a multidisciplinary 'Health and Environment' working group, whose main focus is on flooding, heat waves, and toxic pollution.

Mission

Develop the integration of environmental issues within OCP at all levels: strategic, tactical, operational, and cultural.

Main responsibilities

Under the supervision of the Deputy GD, you will support, encourage, and promote the actions of each department in the context of OCP's environmental transition ('Mitigation') and contribute to defining strategic visions and associated work plans.

As OCP's 'Climate and Environment Focal Point', you will also act as a liaison between international MSF platforms and the appropriate OCP contacts on the subject of 'Mitigation', as well as on 'Adaptation' of operations and Climate 'Advocacy'.

Finally, you will monitor developments beyond the scope of MSF.

Context of the role:

Mitigation

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Adaptation

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Description of main activities:

Steering the environmental transition

- **Maintain and develop reports and dashboards for steering the environmental transition ('monitoring framework') to enable senior management and other governing bodies to guide their actions.**
- **Support departments in defining and implementing their action plans**
- **Collect data for the OCP 2025 carbon footprint calculation, based on the standardized OCP methodology.**

Internal communication

- **Maintain regular internal communication on the progress of the environmental transition ('Point info', intranet, Souk, presentations during training sessions, etc.).**
- **Occasionally develop content (videos, e-learning, etc.) and organize events (webinars, conferences, etc.) aimed at raising awareness within OCP on the topic of the environmental crisis in general and its links to humanitarian action.**

Networking and monitoring activities

- **Collect and centralize key information on each of the three pillars (Mitigation, Adaptation, and Advocacy) in order to facilitate access for stakeholders, particularly as the MSF Movement's Climate and Environment Focal Point.**
- **Monitor external developments on environmental issues in the wider humanitarian community (Humanitarian Environment Network, etc.) by participating in forums, webinars, conferences, and direct networking.**

Required profile

- **A proven level of knowledge of environmental issues is required.**
- **Solid project management experience is an important asset.**
- **Field experience with a humanitarian organization, ideally MSF, is required.**

Skills

- **Ability to network.**
- **Organizational skills, solution-oriented thinking, initiative, and good communication skills.**

Languages: French and English, level C1

Specifics of the position

Status: 12-month fixed-term contract, 4/5th (80%) time. Management position, based in Paris. Teleworking according to MSF rules (2 days/week).

Conditions: 55,6 k€ gross annual salary (full-time equivalent) over 13 months. Supplementary health insurance covered 100% by Médecins Sans Frontières. Meal vouchers with a face value of €12 (60% covered by Médecins Sans Frontières). 50% of public transportation costs covered.

Position available: January 2026

Due to administrative constraints related to the duration of the contract, candidates must already have a work permit in France (European Union citizens) or a residence permit allowing them to work on French soil.

At MSF, we value diversity and strive to create an inclusive and accessible work environment. We encourage all individuals with the required qualifications to apply, regardless of their ethnic, national, or cultural background, age, gender, sexual orientation, beliefs, disability, or other aspects of their identity.

Application deadline

November 7, 2025

MSF is committed to protecting the personal data of its members, employees, and those wishing to join the organization. The data collected during this application will be strictly transmitted, for fair and quality processing, to those involved in the recruitment process, regardless of the location of the MSF structure to which they belong. For more information on how your data is processed and your rights, please see our privacy policy.

At MSF, we value diversity and strive for an inclusive and accessible working environment. We encourage all suitably qualified people to apply, regardless of their ethnic, national or cultural origin, age, gender, sexual orientation, beliefs, disability or any other aspect of their identity.

Date limite de dépôt de candidatures

7 novembre 2025

MSF tient à la protection des données personnelles de ses membres, de ses salariés et des personnes souhaitant rejoindre l'association. Les données collectées lors de cette candidature seront strictement transmises, pour un traitement équitable et de qualité, aux personnes intervenant dans le processus de recrutement, quel que soit l'endroit où se trouve la structure MSF à laquelle elles appartiennent. Pour plus d'informations sur la façon dont sont traités vos données et vos droits, [veuillez consulter notre politique de confidentialité.](#)