

Safeguarding Coordinator - e-cell (W/M)

14 octobre 2025

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization created in 1971 that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters.

In close collaboration with the Mission Coordination Team defining the operational strategy for the project. Being responsible for MSF's operational response in the project and coordinating MSF's programme execution and identifying the population's health needs and the humanitarian issues at stake. Ensuring compliance to MSF's charter, ethical standards and policies in order to realize organizational objectives and improve the target population's health conditions and humanitarian situation.

Main responsibilities

Activities:

- Conduct/support the mission and the projects to carry out safeguarding risk assessments and monitor the implementation of measures aiming at preventing/reducing the occurrence of risk.
- Identify gaps in staff awareness and tailor MSF OCP training for various contexts as needed.
- Sensitize staff and external partners on abuse prevention and on available reporting mechanisms. Identify key staff and train them to become sensitizers.
- In collaboration with the HR department, ensure that safeguarding is integrated into recruitment and HR practices.
- In collaboration with the relevant departments, deploy a sensitization strategy for patients and community members on safe access to MSF services and access to feedback and complaint mechanisms.
- Strengthen staff capacity to safely report by identifying obstacles in the reporting system/channels and empower staff to safely handle/receive complaints of abuse
- Support the mission response to abuse cases, by providing advice on case management and survivor-centered approach.

Profil required

Experience:

- **2 years' experience in coordinating or implementing safeguarding activities in the field**
- **Experience in protection related fields such as gender-based violence or child protection is an asset**
- **At least one experience working in multicultural environments is required.**
- **Humanitarian or/and emergency context is a plus.**
- **Experience in designing and integrating accountability tools is a plus.**
- **Field experience as a project coordinator/project management is a plus.**

Skills and aptitudes:

- **Comprehensive knowledge of safeguarding in the international humanitarian and development sector, including relevant international standards and frameworks.**
- **Ability to liaise and provide support to various departments to integrate safeguarding into programs.**
- **Strong communication, interpersonal and report writing skills.**
- **Ability to identify knowledge gaps and adapt training content facilitate sessions.**
- **Demonstrate integrity, equity, and respect for diversity with a proactive, self-motivated, and collaborative work style.**

Languages: Fluent (B2) in French and English. Arabic is an asset.

Status and availability: Field-based position. Full-time fixed-term contract for 12 months.

Salaries: Salary level 12 according to MSF field grid and relevant experience.

At MSF, we value diversity and strive for an inclusive and accessible working environment. We encourage all suitably qualified people to apply, regardless of their ethnic, national or cultural origin, age, gender, sexual orientation, beliefs, disability or any other aspect of their identity.

Date limite de dépôt de candidatures

31 octobre 2025

MSF tient à la protection des données personnelles de ses membres, de ses salariés et des personnes souhaitant rejoindre l'association. Les données collectées lors de cette candidature seront strictement transmises, pour un traitement équitable et de qualité, aux personnes intervenant dans le processus de recrutement, quel que soit l'endroit où se trouve la structure MSF à laquelle elles appartiennent. Pour plus d'informations sur la façon dont sont traités vos données et vos droits, [veuillez consulter notre politique de confidentialité.](#)