

Paediatrician (W/M)

17 septembre 2025

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization created in 1971 that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters.

Mission

Providing outpatient and/or inpatient paediatric care to patients/beneficiaries according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the new-born and child/beneficiaries health conditions.

Accountabilities

- Applying medical knowledge and skills to prevention, diagnosis and treatment of children, ensuring integrated new-born and paediatric care through Emergency, OPD, and IPD services in New-borns and cases of malnutrition. Prescribing the necessary treatment, respecting **MSF** protocols.
- Collaborating closely with the different department of the hospital (e.g. Maternity), Knowing and ensuring all updated MSF medical protocols and universal precautions are followed and implemented, reducing bio-hazard risks and improving infection control.
- As an expert in paediatrics, proposing strategy (modification on current new-born and paediatric care management) and implementing them after validation of Operation and Paediatric Advisor.
- Ensuring on-going new-born and paediatric training (formal and bedside) of the medical/paramedical multidisciplinary team in order to optimize the new-born and paediatric quality of care. Reviewing and discussing selected complicated cases or mistakes and giving technical input.
- Keeping patients and their families informed of the illness and the treatment to follow, checking that they have been understood. Ensuring professional autonomy and confidentiality are respected and a good attitude and proper bedside manner towards the patient and their care takers and the rest of the medical team.
- Following up the evolution of the hospitalized/IDP patients through daily visits, consultations and examinations, prescribing the necessary treatment following MSF protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Monitoring the proper functioning of the department, equipment or material and addresses the list of the missing item for new-born and paediatric activities. Providing inputs about general organization of the different paediatric wards, including the admission, transfer

and discharge criteria + referral procedure from Maternity and post-delivery wards

- Checking and controlling the rational distribution of medicines and equipment under his/her responsibility and taking care the quality, disinfection and sterilization of the medical material. Assuring general compliance with standing hygiene standards.
- Participating in the introduction / improvement of the collection and analysis of epidemiological new-born and paediatric data, checking its validity and informing the line manager or project coordinator about any problems or complications of the patient's illness and medical errors. Collecting Clinical cases for further trainings and list a series of comments to improve the current **MSF** protocols
- Managing the team under his/her direct responsibility according to **MSF** HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.
- Designing and providing training to staff as required.
- Debriefing with coordination, Headquarter (including Paediatric Advisor) and providing written report on main findings, activities, conclusions and further recommendations.

Requirements

Education:

- Medical doctor degree
- Paediatrics specialisation or ongoing specialisation with a minimum of three years' professional experience in paediatrics

Experience: Recent clinical experience (at least six months within the last 24 months)

Competencies:

- People Management and Development
- Commitment to MSF principles
- Behavioural Flexibility
- Results and Quality Orientation
- Teamwork and Cooperation

Languages: Fluency in English and/or French

Status and conditions: Fixed-term contract of 3 to 6 months. **Salary:** According to the MSF salary scale.

TO APPLY

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At MSF, we value diversity and strive for an inclusive and accessible working environment. We encourage all suitably qualified people to apply, regardless of their ethnic, national or cultural origin, age, gender, sexual orientation, beliefs, disability or any other aspect of their identity.

Type de contrat

CDD

Date limite de dépôt de candidatures

17 octobre 2025

MSF tient à la protection des données personnelles de ses membres, de ses salariés et des personnes souhaitant rejoindre l'association. Les données collectées lors de cette candidature seront strictement transmises, pour un traitement équitable et de qualité, aux personnes intervenant dans le processus de recrutement, quel que soit l'endroit où se trouve la structure MSF à laquelle elles appartiennent. Pour plus d'informations sur la façon dont sont traités vos données et vos droits, [veuillez consulter notre politique de confidentialité.](#)