

Field Epidemiologist (W/M) - Emergency Pool

11 juin 2025

Médecins Sans Frontières, association médicale humanitaire internationale créée en 1971, apporte une assistance médicale à des populations dont la vie est menacée : principalement en cas de conflits armés, mais aussi d'épidémies, de pandémies, de catastrophes naturelles ou encore d'exclusion des soins.

In emergency situations, MSF's effectiveness largely depends on the Emergency Cell. The coordination of interventions is shared between the regular cells (an average of around 20 interventions in 2023 and 2024) and the Emergency Cell (about 15 on average over the past four years).

Mission

Assessing, implementing and maintaining the epidemiological surveillance systems/monitoring (if needed) according to MSF protocols, standards and procedures in order to contribute to appropriate evidence-based decision making using well managed health data in outbreak and emergency MSF programmes.

Main responsibilities

- Carrying out key epidemiological activities in outbreak investigation (description including time, place, people with emphasis on mapping when it is needed in collaboration with the GIS team) and advising on the operational response
- Implementing and maintaining a surveillance system to monitor epidemiological trends of relevant outbreak-prone diseases, working with health promotion and community engagement team as relevant. Guiding activities of medical staff for surveillance and/or active case finding, including ensuring understanding of the need for consistent case definitions and data recording (briefing of all new staff)
- Monitoring and Implementing initial assessment (for emergency situation), rapid health assessments and (baseline or follow-up) surveys. Where standard protocols are not available or appropriate, developing a protocol seeking extensive feedback and pilot testing of tools to ensure the objectives will be met robustly with support of HQ epidemiologist
- Planning and supervising the associated HR processes of the staff under his/her responsibility (recruitment, training/induction, evaluation, potential detection, development and communication) and ensuring that staff exhibits required skills after training and pilot test
- Supervise data encoding procedures, ensuring with the medical team that the data collection circuit is appropriate and epidemiology software tools are accurate and timely,

analysing results and preparing regular written reports on progress and findings.

- Providing training sessions to medical teams on relevant aspects of epidemiology to enhance team response capacity
- Advising the MSF medical team on epidemiological matters that arise in the course of their activity research, and when necessary, designing and implementing epidemiological tools and data collection to meet new epidemiological needs.
- Work in tandem with other MSF sections present to ensure the harmonization of tools as relevant.
- Participating in operational monthly reports and organizing and/or assisting medical staff in preparing epidemiological reports related to health facilities and to researched areas
- Document lessons learned and capitalize on experiences, including handover, end of mission and capitalization reports
- Ensure regular collaboration with other supervisors / managers (HP, GIS, Medical activity managers, Logistics, Supply, Water and Sanitation, Admin).

Profile

Experience and Education

- **Essential:** Minimum of 2 years of professional experience in similar position and working experience in emergency interventions and assessments.
- Previous experience implementing a survey and/or outbreak investigation.
- **Diploma:** University degree in epidemiology or public health with specialization in epidemiology and/or biostatistics. Desirable: Master's degree in epidemiology.
- **Asset:** previous experience in a similar role with MSF or other medical NGOs.

Competencies

- Demonstrated ability to identify priorities and to put in place relevant action plans in direct accordance with the operational/medical strategy.
- Leadership and organizational skills.
- Communication and reporting skills.
- Flexibility and ability to work under pressure.
- Ability to train, mobilize, and manage teams.
- Quality and Results-based orientation.
- Analytical and planning skills.
- Strategic Vision
- Service Orientation, teamwork and Cooperation.
- Computer knowledge
- Use of epidemiology related analytical software (R, excel, Epi-info, STATA and/or SPSS)

Languages

- French & English working capacity
- Spanish or Arabic is an asset.

Terms of Employment

- Field-based position with (long) visits to HQ in Paris.
- Full-time fixed-term contract of 12 months. with possible extension.
- Gross monthly salary: level 10 according to MSF field grid and relevant experience: €1,883 euros gross per month + seniority if equivalent position in an NGO.
- Specific Emergency package including completion bonus and extra paid leaves.
- Social Benefits: Health insurance, transport and perdiem expenses, paid according to internal regulations.
- **Ideal starting date:** July 2025

A MSF, nous valorisons la diversité et cherchons à avoir un environnement de travail inclusif et accessible. Nous encourageons toutes les personnes qui possèdent les qualifications requises à postuler, indépendamment de leur origine ethnique, nationale ou culturelle, de leur âge, de leur sexe, de leur orientation sexuelle, de leurs convictions, de leur handicap ou d'autres aspects de leur identité.

Date limite de dépôt de candidatures

22 juin 2025

MSF tient à la protection des données personnelles de ses membres, de ses salariés et des personnes souhaitant rejoindre l'association. Les données collectées lors de cette candidature seront strictement transmises, pour un traitement équitable et de qualité, aux personnes intervenant dans le processus de recrutement, quel que soit l'endroit où se trouve la structure MSF à laquelle elles appartiennent. Pour plus d'informations sur la façon dont sont traités vos données et vos droits, [veuillez consulter notre politique de confidentialité.](#)