

MSF France recruits a Training Manager in Malawi.

Context

Médecins Sans Frontières (MSF) is an independent international medical humanitarian organisation that delivers aid in more than 60 countries.

The general objective of the MSF project in Malawi is to reduce mortality due to HIV by offering treatment and care to HIV infected people in the district of Chiradzulu. The scaling up has been possible through decentralization of HIV care to the health center level. As part of the decentralisation project, task shifting and training represents an important component of the programme.

Site web : <http://www.msf.fr>

Training Manager

Under the supervision of the medical coordinator, you are in charge to coordinate and supervise the training activities in the HIV Chiradzulu project.

- Review the evaluation and supervision system and tools for every category of staff (Clinical Officer, nurse, Medical assistant, counsellor, Community Health Workers, and PMTC staff);
- Assess the training needs for initial and refreshing course in collaboration with the MSF medical team and the Ministry of Health district team;
- According to the needs identified and in collaboration with the Ministry of Health district team, propose a plan for initial and refreshing course. Develop curriculum, training modules and lesson plans;
- Coach potential trainers on training skills; Organise TOT (Training of Trainers) if needed;
- Organise and coordinate the evaluation of the trainees' skills after each training.
- Keep the memory of the training done, organize and update training documentation
- Identify steps that are needed in order to integrate MSF trainings into the MoH trainings (3-5 year plan);

Requirement

- Education : Medical or para-medical education ; Formal education in Education science (pedagogy)
- Fluent English
- Dynamism, good communication and negotiation skills
- Training experience, preferably in developing countries.
- Experience in HIV / AIDS would be a plus

Position

- Based in Chiradzulu
- Duration: 6-9 months. Starting in February-March 2010
- Status: Field volunteer

Please send your CV and a motivation letter by email to: laure.moulare@paris.msf.org

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